UNITE
UNITE THE WORLD WITH AFRICA FOUNDATION, INC.

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LESSON IN HONESTY & INTEGRITY

“Whoever is careless with the truth in small matters cannot be trusted with important matters.”
– Albert Einstein

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WHAT WOULD YOU DO?

- You find 5,000 TSH laying on the floor in your school or workplace?
- You can easily cheat on a test and not get caught?
- You've made a mistake, but you can get away with it?
- You hear someone spreading lies or gossiping?
- Your friend asks you to lie for him/her?



- What would you do? Why?
- Would your answer be the same if you knew that nobody would ever find out?
- What might be the consequences of your actions?

DEFINITIONS



Honesty

Telling the truth, not lying, cheating, or stealing. Trust is the foundation of relationships and institutions. Dishonesty might give short-term wins but will lead to long-term losses.

Integrity

"Integrity means doing the right thing, even when no one is watching." -- C.S. Lewis
Integrity builds credibility. Credibility builds influence.

EXAMPLES OF HONESTY & INTEGRITY IN ACTION

- Doing exactly what you say you will do. No excuses.
- Admitting one’s mistakes and/or faults promptly.
- Logging hours honestly.
- Giving honest feedback.
- Refusing to cut corners even when under deadline pressure.
- Speaking up about unethical practices and when something feels off.
- Supporting colleagues who choose honesty, even under pressure.
- Treating clients and colleagues with respect, even under pressure







WHY INTEGRITY IS CRITICAL TO SUCCESS IN LIFE:

- Builds trust among coworkers and client
- Reduces risk and liability
- Creates a positive, respectful workplace
- Protects your personal and professional reputation

Employers, partners, and governments rely on integrity more than intelligence. One lie can ruin a career, a reputation, and any relationship.

THE GREY ZONE

- Far left = Clearly dishonest
- Middle = The Grey Zone
- Far right = Clearly honest or has integrity

Where do these scenarios fall?

- Telling a white lie to spare someone's feelings.
- Copying homework when you're sick and behind.
- Admitting you broke something before being asked.
- Keeping quiet when someone else is wrongly blamed.
- You hear a friend or teammate lying to a teacher or boss/client.

"Have you had any situations where you had to make a tough call? How did you handle it?"
Peer reviews should include a question like: *"Is this person someone others can count on to do the right thing?"*

ZERO TOLERANCE POLICY

What does a Zero Tolerance policy mean?

Here at Unite, how do you suggest we best enforce that policy?

PERSONAL INTEGRITY PLEDGE



Integrity isn’t a one-time decision. It’s a daily choice. It’s who we are when no one’s watching—and what defines us when everyone is.

If you want to influence others, the most important thing you can do is be a living example of the principles, ideals, and faith that you advocate.

Write down one way you will act with integrity this week—even if it’s difficult. Share.

Honesty and integrity won't always make you popular, but they will make you trustworthy, and that's far more valuable in the long run. A reputation takes years to build and seconds to destroy—protect it like gold.

THANK YOU!



